Town of Hanley



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FOR IMMEDIATE RELEASE

## CODE OF ETHICS INVESTIGATION CONCLUDED

Hanley, SK, (June 10, 2024) – In May 2024, the Town of Hanley's Council initiated a Code of Ethics investigation in response to six separate complaints against a Councillor regarding their statements and strong behaviour in Council discussions about the Hanley Agricultural Society and last year's rodeo. Council hired an external investigator, Bloom Centre for Municipal Education, to complete the investigation.

As of June 10, the investigation of the Councillor is complete. It was determined that certain complaints against the Councillor were founded, though Council and the Agricultural Society also contributed to the challenges outlined in the complaints. The investigation recommendations include the Councillor:

- Take governance training and municipal ethics training;
- Recuse from all business related to the Agricultural Society;
- Make a public written and spoken apology in a Council meeting;
- Participate in mediation opportunities; and
- Fall under the scrutiny of the investigator for a period of three months. Within such a period, if the Respondent's behavior does not improve, there will be a suspension from Committees and pay.

The Councillor has committed to working with Council and the Agricultural Society to improve the relationships between all for the betterment of the community. The Council has committed to taking governance / team building training together to build a strong foundation for their ongoing work. All training and workshops will be provided, as required, by BLOOM CME at no additional charge.

"With the investigation complete, we are determined to work together as Council for the greater good of our community," says Mayor Richard McGregor. "As we reflect on the investigation, we are creating a Memorandum of Understanding between the Hanley Agricultural Society and Council to establish our relationship, specifically regarding special events. We are positive that our professional relationship can only grow stronger from this situation, and we look forward to working with the Agricultural Society on future community events."

Though last year's rodeo had some challenges, the overall event was successful. Council and the Agricultural Society are working together to learn from past challenges and to continue bringing events to the Town.

"We enjoy collaborating with local organizations, especially when we can work together to bring these events to our community," says Mayor McGregor. "We are taking the necessary steps to learn from last year's rodeo and are excited to bring more events to our Town."