



Town of Hanley

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The Town of Hanley is providing an update on a recent Code of Ethics investigation involving a Town Councillor. Following a thorough review finalized on June 27, it was determined that the Councillor had breached the Town's Code of Ethics. In response, the Councillor agreed to the following sanctions:

- Complete governance and municipal ethics training.
- Recuse themselves from all business related to the Agricultural Society.
- Provide both a public written and spoken apology during a Council meeting.
- Explore mediation opportunities.
- Remain under the oversight of the investigator for a three-month period. If no improvement is demonstrated during this period, further measures, including suspension from committees and pay, will be implemented.

The Town Council and the investigator have observed that the Councillor has taken full responsibility for their actions. Their response to the imposed sanctions has been exemplary. The Councillor has willingly delivered both written and verbal apologies, recused themselves from all dealings with the Agricultural Society, and successfully completed the required training.

Following up with the complainants, it has been determined that no additional verifiable complaints related to the Councillor's role have surfaced. The investigator has concluded that some of the original complaints were unrelated to municipal business and lacked sufficient evidence to be considered valid.

With one month remaining in the probationary period, all sanctions will be lifted thereafter, provided no further issues arise. The investigator commends both the Town Council and the Councillor for addressing the matter in a proactive and professional manner. The Councillor's genuine efforts toward improvement have been noted as authentic and constructive.

To prevent future misunderstandings with community partners, the Town Council has initiated the process of developing formal memorandums of understanding (MOUs) with community groups that utilize town-owned assets. This initiative aims to strengthen the relationship between the Town and its community partners moving forward.

For further inquiries, please contact the Town of Hanley Administration Office.